



**BUSINESS ANALYST**  
**Constellation HomeBuilder Systems**  
**Markham, ON**

**THE POSITION**

The successful Business Analyst works to plan and deliver enterprise-grade Sales solutions for Homebuilders. Responsibilities include:

- Working closely with stakeholders to understand their desires, obstacles, and use cases very well, and to serve as their representative in internal conversations
- Caring deeply about user experiences, implementations, and the ongoing operational success that turns a product that customers need, into a product they want for life
- Communicating and decoding information for stakeholders
- Managing the NEWSTAR Sales product teams to produce designs, applications, test strategies and results, and the documentation that stakeholders require upon product release.
- Preparing project progress reports, and deliver presentations
- Providing coaching and feedback to people in the NEWSTAR Sales team for growth and continuous improvement
- Doing whatever it takes to make the product or service useful, exciting, and successful

**QUALIFICATIONS AND SKILLS**

- Deep insight and contagious passion for software and their related business processes
- Ability to elicit and confirm requirements from stakeholders
- Aptitude to understand others and make them feel understood
- Experience in the home building industry
- Understanding of software implementation strategies, with the skill to foster a high performing software delivery team
- Experience in making their teams, products, and implementations successful
- Careful attention to detail

**WHAT YOU'LL LOVE ABOUT US**

- Standard working day is North American Eastern time zone business hours
- Doing work that has direct impact to customers and an industry
- Working with a team of confident, self-starting, and persistent people with visible passion
- Opportunity to work outside of one's comfort zone and within the thrill of a fast paced environment
- Corporate bonus program
- Great health and dental insurance benefits



## **ABOUT THE COMPANY**

Constellation HomeBuilder Systems is the leading software provider exclusively focused on the homebuilding industry. Our comprehensive suite of software solutions ranges from production and accounting, new home sales and marketing, home warranty and service, and homebuilder website solutions. We are the fastest growing and most successful provider of fully integrated information management solutions for homebuilders.

Our parent company is Constellation Software Inc, a well-capitalized, publicly traded company that specializes in vertical market software. Join our team for the benefit of working with a medium sized company while enjoying the support and opportunity of being part of a large organization.

Please email your cover letter, resume, and salary expectations to:

[dan.yates@csiperseus.com](mailto:dan.yates@csiperseus.com)

Please reference the job title on the subject line of your email.

Please feel free to browse our website for further information about us at:

[www.constellationhb.com](http://www.constellationhb.com)

“An Equal Opportunity Employer”