



**Quality Assurance Analyst**  
**Constellation HomeBuilder Systems**  
**Markham, ON**

**THE POSITION**

The successful Quality Assurance Analyst has hands-on experience in manual testing enterprise applications, and helps to ensure high quality and timely delivery of our client-server based Sales system. Working out of the Markham ON office, the successful hire will collaborate with team members face to face, as well as with those located in Pakistan.

The Quality Assurance Analyst's responsibilities include:

- Continuously refreshes and expands the understanding of how and why customers are using our software (use cases)
- Performs technical, system, functional, and regression tests for the sales software
- Writes SQL queries to validate data integrity and as part of ongoing test efforts
- Documents test plans, test cases, and bugs found in Azure DevOps
- Liaises with programmers so that commitments are delivered upon in a timely manner
- Proactively delivers on all product team deadlines, ensuring testing commitments are handled with risks mitigated, for timely and stable delivery to customers
- Liaises with technical writers on a timely basis to provide production-quality screenshots, and accurate, customer-ready descriptions of product details
- Demonstrates deep caring about user experiences, implementations, what customers are trying to achieve, and ongoing operational success
- Other duties as assigned by management

**QUALIFICATIONS AND SKILLS**

- Excellent English verbal and written communication skills
- Knowledge/experience with writing and executing SQL queries is a must
- 1 to 3 years of hands-on QA experience in client-server software
- A demonstrable understanding of which type of testing to employ at a given time, based on the context of the project and software solution under test
- Good organizational skills accompanied by consistency in tracking work meticulously
- Detail-oriented with strong problem-solving skills
- Responsive team player, self-motivated, quick-learning, smart working
- Familiar with the software development lifecycle and quality assurance best practices
- Knowledge of Agile and Waterfall methodologies
- Degree in computer science or related field
- Knowledge of defect management software tooling is recommended



## **WHAT YOU'LL LOVE ABOUT US**

- Doing work that has direct impact to customers and an industry
- Working with a team of confident, self-starting, and persistent people with visible passion
- Opportunity to work outside of one's comfort zone and within the thrill of a fast paced environment
- Corporate bonus program
- Great health and dental insurance benefits

## **ABOUT THE COMPANY**

Constellation HomeBuilder Systems is the leading software provider exclusively focused on the homebuilding industry. Our comprehensive suite of software solutions ranges from production and accounting, new home sales and marketing, home warranty and service, and homebuilder website solutions. We are the fastest growing and most successful provider of fully integrated information management solutions for homebuilders.

Our parent company is Constellation Software Inc, a well-capitalized, publicly traded company that specializes in vertical market software. Join our team for the benefit of working with a medium sized company while enjoying the support and opportunity of being part of a large organization.

Please email your cover letter and resume to:

[dan.yates@csiperseus.com](mailto:dan.yates@csiperseus.com)

Please reference the job title on the subject line of your email.

“An Equal Opportunity Employer”