



**QA Specialist**  
**Constellation HomeBuilder Systems**  
**Markham, ON**

**THE POSITION**

The successful Quality Assurance Specialist validates that software changes and associated impacts are consistent with a stable and high performing end to end customer experience, and proactively supports the product team to maximize the velocity of product deliveries.

The Quality Assurance Specialist's responsibilities include utilizing their previous experience in the Homebuilding industry to:

- Caring deeply about user experiences, implementations, and the ongoing operational success that turns a product that customers need into a product they want for life
- Proactive delivery on all deadlines of the product team, ensuring testing commitments are handled with risks mitigated, to ensure timely and stable product delivery to customers.
- Write ERP test cases and scripts for complex web applications
- Perform functional, system, and regression tests for the product
- Liaise with product development team members regarding product strategies and issues
- Maintain up to date documentation
- Doing whatever it takes to make the product or service useful, exciting, and successful

**GENERAL QUALIFICATIONS AND SKILLS**

- 10+ years experience working for homebuilders
- Excellent English verbal, written, and listening communication skills
- A demonstrable understanding of which type of testing to employ at a given time, based on the context of the project and software solution under test, and QA best practices
- Excellent organizational skills accompanied by a consistency in tracking work meticulously
- Detail-oriented with strong problem solving skills
- Responsive team player, self-motivated, quick learning, smart-working

**TECHNICAL**

- Familiar with the software development lifecycle and quality assurance concepts
- Solid hands-on experience with writing and executing SQL queries
- Working experience in testing multi-tier architecture web applications
- Working experience with Agile and Waterfall methodologies
- Hands-on experience with homebuilding ERPs
- Hands-on experience with various types of test and defect management software tooling
- Knowledge of Azure DevOps/VSTS and Microsoft Test Manager is an asset



## **WHAT YOU'LL LOVE ABOUT US**

- Doing work that has direct impact to customers and an industry
- Working with a team of confident, self-starting, and persistent people with visible passion
- Opportunity to work outside of one's comfort zone and within the thrill of a fast paced environment
- Corporate bonus program
- Great health and dental insurance benefits

## **ABOUT THE COMPANY**

Constellation HomeBuilder Systems is the leading software provider exclusively focused on the homebuilding industry. Our comprehensive suite of software solutions ranges from production and accounting, new home sales and marketing, home warranty and service, and homebuilder website solutions. We are the fastest growing and most successful provider of fully integrated information management solutions for homebuilders.

Our parent company is Constellation Software Inc, a well-capitalized, publicly traded company that specializes in vertical market software. Join our team for the benefit of working with a medium sized company while enjoying the support and opportunity of being part of a large organization.

Please email your cover letter, resume, and salary expectations to:

[mgatto@constellationhb.com](mailto:mgatto@constellationhb.com)

Please reference the job title on the subject line of your email.

Please feel free to browse our website for further information about us at:

[www.constellationhb.com](http://www.constellationhb.com)

“An Equal Opportunity Employer”

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