



**INITIATIVE PROGRAM MANAGER**  
**Constellation HomeBuilder Systems**  
**Markham, ON**

**THE POSITION**

The successful Initiative Program Manager embraces new opportunities to discover, design, develop and launch to market homebuilder software products that are initiated from trending client requests and that solve real business problems. Emphasis on creating opportunities for our customers and Constellation Homebuilders Systems is a fundamental requirement for this unique position.

The Initiative Program Manager is the bridge that spans our organization and is the hub for planning, communication, and software delivery results. Responsibilities include:

- Working closely with stakeholders to understand their desires, obstacles, and business very well, and to serve as their representative in internal conversations
- Working closely with senior management to convey and negotiate our product strategy, prepare all forms of project progress reports, and deliver presentations
- Communicating and decoding information for stakeholders
- Works closely with the development team on everything from high-level workflows and report layouts, to proof of concept code and user interfaces
- Embraces a client driven application design and development process by immersing themselves in end-user real world environment and incorporating feedback that fosters a highly adopted industry solution
- Works with quality assurance team to assist in building test strategies and results,
- Creates design specs for development and documentation teams that will eventually be served to all stakeholders upon product release
- Leading an Early Adopter program, hand-off meetings to internal teams, and implementations to customers
- Caring deeply about user experiences, implementations, and the ongoing operational success that turns a product that customers need, into a product they want for life
- Doing whatever it takes to make the product or service useful, exciting, and successful

**QUALIFICATIONS AND SKILLS**

- Deep insight and contagious passion for software and their related business processes
- Ability to translate product vision into action
- Aptitude to understand others and make them feel understood
- Ability to elicit and confirm requirements from stakeholders
- Experience in CRM, Sales, or Homebuilding related software technologies a huge plus
- Experience with developing, supporting, or managing software in a production environment
- Understanding of software implementation strategies, with the skill to foster a high performing software delivery team
- Skilled in establishing and tracking to delivery schedules
- Experience in making their teams, products, and implementations successful
- Careful attention to detail



## **GENERAL REQUIREMENTS**

- Honesty
- High level of self-motivation to transform a qualified idea into reality
- Concentrated focus on product users and the user experience
- Work outside your comfort zone
- Confident and passionate, but no ego
- Patience with others
- Impatience with technology

## **WHAT YOU'LL LOVE ABOUT US**

- Doing work that has direct impact to customers and an industry
- Working with a team of confident, self-starting, and persistent people with visible passion
- Opportunity to work outside of one's comfort zone and within the thrill of a fast paced environment
- Corporate bonus program
- Great health and dental insurance benefits



## **ABOUT THE COMPANY**

Constellation HomeBuilder Systems is the leading software provider exclusively focused on the homebuilding industry. Our comprehensive suite of software solutions ranges from production and accounting, new home sales and marketing, home warranty and service, and homebuilder website solutions. We are the fastest growing and most successful provider of fully integrated information management solutions for homebuilders.

Our parent company is Constellation Software Inc, a well-capitalized, publicly traded company that specializes in vertical market software. Join our team for the benefit of working with a medium sized company while enjoying the support and opportunity of being part of a large organization.

Please email your cover letter, resume, and salary expectations to:

[dpolyzos@constellationhb.com](mailto:dpolyzos@constellationhb.com)

Please reference the job title on the subject line of your email.

Please feel free to browse our website for further information about us at:

[www.constellationhb.com](http://www.constellationhb.com)

“An Equal Opportunity Employer”

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