



BUSINESS ANALYST
Constellation HomeBuilder Systems
Markham, ON

THE POSITION

The successful Business Analyst will work from the Markham ON office with customers and multiple stakeholders to generate requirements, document functional specifications, and develop user stories to guide our application development team for new Homebuilding software products. They will demonstrate the ability to differentiate requests from the underlying requirements to communicate the ideas for an improved user experience. This position will allow a talented and enthusiastic candidate with experience in the homebuilding industry the opportunity to play an integral role in shaping the direction of existing and future Constellation HomeBuilder Systems products.

The Business Analyst's responsibilities include utilizing their previous experience in Homebuilding software/industry to:

- Work closely with customers to understand their desires, obstacles, and business
- Focus on the user experiences that turn a product customers need into a product they want for life
- Develop user stories to guide the development team on what the users' desire and help to guide for an efficient user experience
- Work collaboratively as part of the software development team on everything from high-level workflows to functional specifications, reproduction steps, wireframes, report layouts, proof of concepts, and user interfaces
- Other duties as assigned by management

QUALIFICATIONS AND SKILLS

- Work experience with Homebuilding or Construction software is a must
- Experience with ERP software is strongly recommended
- Ability to effectively communicate conceptual ideas and design rationale verbally and in written form
- Business analysis experience
- Rigorous attention to detail
- Ability to prioritize and manage work to project timelines in a fast-paced environment
- A self-starter who can work effectively both independently and in a team environment

WHAT YOU'LL LOVE ABOUT US

- Doing work that has direct impact to customers and an industry
- Working with a team of confident, self-starting, and persistent people with visible passion
- Opportunity to work outside of one's comfort zone and within the thrill of a fast paced environment
- Corporate bonus program
- Great health and dental insurance benefits



ABOUT THE COMPANY

Constellation HomeBuilder Systems is the leading software provider exclusively focused on the homebuilding industry. Our comprehensive suite of software solutions ranges from production and accounting, new home sales and marketing, home warranty and service, and homebuilder website solutions. We are the fastest growing and most successful provider of fully integrated information management solutions for homebuilders.

Our parent company is Constellation Software Inc, a well-capitalized, publicly traded company that specializes in vertical market software. Join our team for the benefit of working with a medium sized company while enjoying the support and opportunity of being part of a large organization.

Please email your cover letter, resume, and salary expectations to:
mgatto@constellationhb.com

Please reference the job title on the subject line of your email.

Please feel free to browse our website for further information about us at:
www.constellationhb.com

“An Equal Opportunity Employer”
Posting Period: October 14, 2019 – November 12, 2019