



SOFTWARE DEVELOPMENT LEAD
Constellation HomeBuilder Systems
Markham, ON

THE COMPANY

Innovative software solutions from Constellation HomeBuilder Systems empower homebuilders with information to effectively manage and grow their business. Our software helps our builders position themselves for growth, financing, acquisition, or IPO. Our customers are climbing the BUILDER 100 with Constellation as their trusted technology partner.

Constellation's commitment to homebuilding software is second to none, with over 100 employees dedicated to software development and support, and constant enhancements to our solutions. Backed by Constellation Software, we are committed to homebuilders and the technology that powers them.

From planning to homeowner services, we feature land development software, new home sales and marketing software, production, purchasing, scheduling, accounting, warranty, electronic homeowner manuals, vendor portal solutions, and web site solutions designed exclusively for the home building industry.

Constellation's product suite includes HomeDev Pro, BuildSoft Pro, Builder 360, FAST, NEWSTAR, Sales1440, and BuildTopia.

THE POSITION

The successful Development Lead works in our Markham Ontario office and reports into our Program Manager for one of the industry's most exciting software products: Design Studio Manager. Homebuilders rely upon it as a cornerstone for their sales processes in their Design Centers to derive substantial value and efficiency.

The Software Development lead owns the quality and organization of the code base, interfaces with customers, and advises on how to maximize stable throughput for the product team within context of the broader ERP. Responsibilities include:

- Caring deeply about user experiences, implementations, and the ongoing operational success that turns a product that customers need into a product they want for life
- Work distribution of the velocity and quality of deliverables, oversight and mentoring of 2-3 other developers (local and offshore)
- Investigating customer tickets promptly where investigations were unresolvable by first-line support; working closely with customers verbally and in writing to resolve their reported issues.
- Hands-on code development for highly responsive and resilient solutions.
- Proposing specifications for future enhancements and bug fixes
- Conducting code reviews for all code the product's development team delivers to QA
- Diligence and attention to detail in the team's record-keeping within corporate systems
- Accountable for documenting all system & implementation requirements the software has
- Ability to manage work items in tight deadlines, and within a fixed R&D release schedule as per milestones set internally and externally
- Doing whatever it takes to make the product or service useful, exciting, and successful



QUALIFICATIONS

- Experience building multi-tier, distributed web solutions with an emphasis on Responsive Design
- Web-development experience in the Microsoft stack of technologies, ASP.Net MVC 5.0 or later, C#, Entity Framework, JQuery Mobile and UI plugins.
- Hands-on grasp of AngularJS 2.0+ and Bootstrap
- SQL programming experience, query optimization, use of query assessment and profiling tools
- Application source code management familiarity
- Understanding of software development best practices, effective implementation strategies, with the skill to foster a high performing software delivery team
- Nice to have: Microsoft Azure DevOps / VSTS

In addition to the above role-specific requirements, we have expectations that apply to all of our team members, including:

- Confidence, persistence, and visible passion
- Concentrated focus on product and the user experience
- Working outside of their comfort zone

We are changing the construction industry through great software and are looking for exceptional people to join us. Working closely with other team members, you must be able to work from within our Markham Ontario Canada office.

IS THIS YOU?

Please email your cover letter, resume, and salary expectations to:

prode@constellationhb.com

Please reference the job title on the subject line of your email.

Please feel free to browse our website for further information about us at:

www.constellationhb.com

“An Equal Opportunity Employer”
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