



**QA Analyst – Accounting Software**  
**Constellation HomeBuilder Systems**  
**Markham, ON**

**THE COMPANY**

Innovative software solutions from Constellation HomeBuilder Systems empower homebuilders with information to effectively manage and grow their business. Our software helps our builders position themselves for growth, financing, acquisition, or IPO. Our customers are climbing the BUILDER 100 with Constellation as their trusted technology partner.

Constellation's commitment to homebuilding software is second to none, with over 100 employees dedicated to software development and support, and constant enhancements to our solutions. Backed by Constellation Software, we are committed to homebuilders and the technology that powers them.

From planning to homeowner services, we feature land development software, new home sales and marketing software, production, purchasing, scheduling, accounting, warranty, electronic homeowner manuals, vendor portal solutions, and web site solutions designed exclusively for the home building industry.

Constellation's product suite includes HomeDev Pro, BuildSoft Pro, Builder 360, FAST, NEWSTAR, Sales1440, and BuildTopia.

**THE POSITION**

The successful QA Analyst works in our Markham Ontario office for our largest ERP, specializing in Accounting software.

The QA Analyst validates that software changes and associated impacts are consistent with a stable and responsive end to end customer experience, and supports the product team to maximize the velocity of enhancements and fixes. Specific responsibilities include:

- Caring deeply about user experiences, implementations, and the ongoing operational success that turns a product that customers need into a product they want for life
- Proactive delivery on all deadlines of the product team, ensuring testing commitments are handled with risks mitigated, to ensure timely and stable product delivery to customers.
- Write ERP test cases and scripts for complex web applications
- Perform functional, system, and regression tests for the product
- Liaise with product development team members regarding product strategies and issues
- Maintain up to date documentation
- Doing whatever it takes to make the product or service useful, exciting, and successful



## GENERAL QUALIFICATIONS

- Excellent English verbal and written communication skills
- A demonstrable understanding of which type of testing to employ at a given time, based on the context of the project and software solution under test, and QA best practices
- Excellent organizational skills accompanied by a consistency in tracking work meticulously
- Detail-oriented with strong problem solving skills
- Responsive team player, self-motivated, quick learning, smart-working

## TECHNICAL QUALIFICATIONS

- Understanding of Accounting principles
- Familiar with the software development lifecycle and quality assurance concepts
- Solid hands-on experience with writing and executing SQL queries
- Working experience in testing client-server based applications
- Working experience with Agile and Waterfall methodologies
- Hands-on experience with various types of testing, defect management software tooling; knowledge of Azure DevOps/VSTS and Microsoft Test Manager is an asset

In addition to the above role-specific requirements, we have expectations that apply to all of our team members, including:

- Confidence, persistence, and visible passion
- Concentrated focus on product and the user experience
- Working outside of their comfort zone

We are changing the construction industry through great software and are looking for exceptional people to join us. Working closely with other team members, you must be able to work from within our Markham Ontario Canada office.

IS THIS YOU?

Please email your cover letter, resume, and salary expectations to:  
[sdavydova@constellationhb.com](mailto:sdavydova@constellationhb.com)

Please reference the job title on the subject line of your email.

Please feel free to browse our website for further information about us at:  
[www.constellationhb.com](http://www.constellationhb.com)

“An Equal Opportunity Employer”  
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